

SALARY TABLE 2017-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.19%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 2.24%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,896	\$ 22,629	\$ 23,357	\$ 24,081	\$ 24,809	\$ 25,235	\$ 25,955	\$ 26,681	\$ 26,710	\$ 27,386
2	24,618	25,204	26,020	26,710	27,010	27,804	28,598	29,393	30,187	30,981
3	32,236	33,132	34,028	34,924	35,820	36,716	37,612	38,507	39,403	40,299
4	36,183	37,187	38,192	39,197	40,201	41,206	42,210	43,215	44,220	45,224
5	41,614	42,739	43,864	44,989	46,114	47,239	48,365	49,490	50,615	51,740
6	43,877	45,131	46,385	47,639	48,893	50,147	51,401	52,655	53,909	55,163
7	47,365	48,758	50,152	51,545	52,938	54,332	55,725	57,119	58,512	59,906
8	49,367	50,909	52,452	53,994	55,536	57,079	58,621	60,163	61,706	63,248
9	52,823	54,527	56,231	57,936	59,640	61,344	63,048	64,753	66,457	68,161
10	58,171	60,048	61,924	63,801	65,678	67,555	69,432	71,309	73,186	75,062
11	61,848	63,909	65,970	68,031	70,093	72,154	74,215	76,276	78,338	80,399
12	74,131	76,602	79,074	81,545	84,017	86,488	88,959	91,431	93,902	96,373
13	88,151	91,089	94,027	96,965	99,904	102,842	105,780	108,718	111,656	114,595
14	104,168	107,640	111,113	114,585	118,058	121,530	125,002	128,475	131,947	135,420
15	122,530	126,615	130,699	134,784	138,869	142,953	147,038	151,122	155,207	159,292

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>